

# CAMDEN COUNTY SCHOOLS

## School Improvement Plan

<b>School:</b> Camden Intermediate School			<b>Plan Years:</b> 2016-2018	
<b>GOAL 1: Camden Intermediate School will create a tiered communication network between grade levels and subjects.</b>				
Goal 1 supports this district goal: Camden County Schools will provide high-quality professional development in the North Carolina Standard Course of Study.				
<b>Desired result(s) for goal:</b> To establish a communication network between grade levels to pass information, ideas and data.			<b>How will the school measure the result(s)?</b> Through meetings, classroom observations and student data.	
<b>Strategies</b>				
<b>Strategies</b>	<b>Time Line</b>	<b>Resources Needed</b>	<b>Action Steps/Persons Responsible</b>	<b>Measures</b>
Create “show and tell” groups where teachers take turns presenting strategies and ideas.	Begin implementation in January of 2016. Continue into 2016-2017 school year.	Time  Meeting guidelines/agendas  Teacher brought materials	S.I.T. Team Chair will lead these groups with administrative support.  Meeting guidelines and schedule need to be created.	Meeting attendance  Classroom observations
Streamline testing and data collection using one program, so that the information can easily be passed to the next grade level.	Research programs in spring of 2016. Start implementation in 2016-2017 school year.	Program access and materials  Technology access	S.I.T Team and Administrators will seek out possible programs, and review our current technology infrastructure.  Classroom teachers will be responsible for implementing assessments, and passing along data gathered.	Assessment data  Lower retention numbers  Earlier identification for SAT and PEP’s.
Apply for grants that would provide teaching supplies and materials to be used across grade levels.	Begin implementation in January of 2016. Continue into 2016-2017 school year.	Time  Access to grant opportunities	Grant opportunities will be passed down from Central Office and Administration.  Each subject level team will be responsible for submitting the applications.	Money generated for supplies and activities.

School: Camden Intermediate School	Plan Years: 2016-2018
------------------------------------	-----------------------

**GOAL 2: Camden Intermediate School will improve math scores for all students.**

Goal 2 supports this district goal: Camden County staff will use all available data to drive instructional decisions.

<b>Desired result(s) for goal:</b> To increase math scores on district and state assessments.	<b>How will the school measure the result(s)?</b> Through test scores and data.
--------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------

Strategies	Time Line	Resources Needed	Action Steps/Persons Responsible	Measures
Provide a program based assessment that will be administered at the beginning of each grade to provide data of skills mastered in the previous grade.	An assessment program will be chosen and purchased in Spring of 2016. Assessments will be administered Fall of 2016.	Assessment Program  Testing Schedule  Money	Math teachers and administrators will choose an assessment program.  Math teachers will be responsible for administering this assessment in the fall and again in the spring and utilizing the data to drive their instruction.	Beginning-of-year data and end-of-year data to show growth
Begin a communication network with teachers in partnering school systems.	Seek-out partnering systems in Spring of 2016. Begin communication network for 2016-2017 school year.	Polarys Data  School Contacts  Recording Template (What to look for from other districts)	The S.I.T. Chair and Vice Principal will establish school contacts and share with the math teachers.  The teachers will be responsible for communicating back-and-forth with the other teachers and districts.	Improved math scores  Materials/information collected  Communication records
Adoption of a consistent math program, assessments and materials.	Seek-out programs in Spring of 2016. Begin implementation in 2016-2017 school year.	Program samples  Money  Technology access	The math teachers and administrators will research different programs.  Administrators and Central Office will provide/seek-out funding.	Improved math scores  Classroom Observations

<b>School: Camden Intermediate School</b>	<b>Plan Years: 2016-2018</b>
-------------------------------------------	------------------------------

**GOAL 3: Camden Intermediate School will provide a safe and nurturing environment.**

---

**Goal 3 supports this district goal: Camden County Schools will provide a safe, nurturing environment.**

<b>Desired result(s) for goal:</b> To establish safety precautions, and communicate school needs with parents and families.	<b>How will the school measure the result(s)?</b> Zero incident reports and an increase in parent involvement.
--------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------

<b>Strategies</b>	<b>Time Line</b>	<b>Resources Needed</b>	<b>Action Steps/Persons Responsible</b>	<b>Measures</b>
Provide safety measures to prepare for large events.	Immediate Implementation	School Event Schedule	Administration will contact the local Sherriff's Department and inform them of large upcoming events so officers can be present in the building.	Zero Safety Incidents
Streamline communication between school and home.	Research communication resources during Spring of 2016. Implement during 2016-2017 school year.	Technology Access  Communication Programs	The S.I.T. Team and Administrators will research different communication networks and decide on a program.  Teachers will be trained on this program before the end of the 2015-2016 school year.  Parents will be taught this program during Open House in August of 2016.  The program will be continued through-out 2016-2017 school year.	Increase in parent involvement.
Practice emergency drills with students in different locations through-out the building.	Immediate Implementation	School safety plan	All instructional staff will be responsible for training students on procedures during different safety drills. These practice drills will be carried out in the cafeteria, hallways, and playground.	Quick response time during school/district wide drills



---

**Name of School**

**School Improvement Team Members**

<b>Team Member</b>	<b>Title/Role</b>	<b>Signature</b>
<b>Parrish Griffin</b>	<b>Principal</b>	
<b>Angela Cobb</b>	<b>Assistant Principal</b>	
<b>Rachel Foy</b>	<b>5<sup>th</sup> Grade Teacher/ S.I.T. Chair</b>	
<b>Rachel Joyner</b>	<b>4<sup>th</sup> Grade Teacher</b>	
<b>Marty VanBuren</b>	<b>6<sup>th</sup> Grade Teacher</b>	
<b>Marylou Scaffa</b>	<b>Teacher's Assistant</b>	
<b>Nicole Reaves</b>	<b>Exceptional Children's Teacher</b>	
<b>Ellen Ferebee</b>	<b>Music Teacher</b>	
<b>Alveta Chamblee</b>	<b>Parent Liaison</b>	